

Augment is a Workforce Consultancy service from Resource Solutions. We support skilled professionals to discover new horizons by employing them at Resource Solutions and placing them on assignment at one of our 50-plus blue chip clients.

You'll be assigned a dedicated Welfare Manager who will be responsible for your wellbeing, HR and salary needs. We'll assign you to a community where you will have the opportunity to develop your skills capability and competencies to deliver high-level services. The client will instruct you on your day-to-day work and job activities.

You'll receive a competitive salary, alongside all the benefits of working for a leading outsourcing company, including our global professional connections and rewarding career pathways.

Schroders











Linklaters









WarnerMedia















Morgan Stanley





ICBC (B) Standard Bank











































J.P.Morgan





















Your career journey

Resource Solutions will provide consultants with an enriching journey through ongoing training and development. You'll also have the opportunity to achieve a bonus by performing well and meeting our client's objectives.

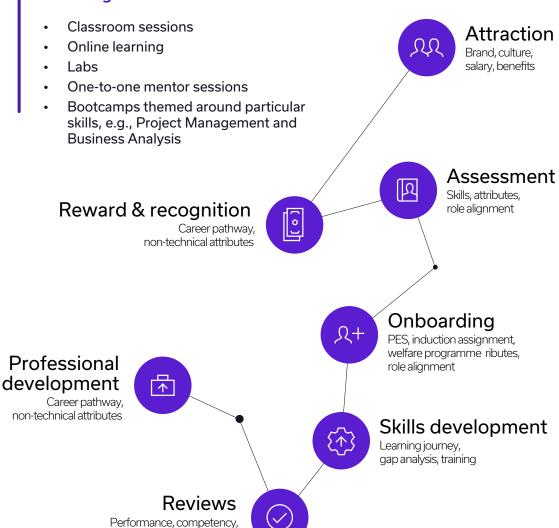
Our training covers an array of in-demand technical skills through a range of learning methods.

You'll also have access to an extensive catalogue of digital and leadership courses to expand your repertoire of soft skills.

Once the assignment has been completed, the client can then decide whether to bring the consultant into their workforce permanently or to extend the assignment. Alternatively, you can return to our talent pool for deployment with a new client assignment.

Learning methods include:

assignment objectives



Who we are

Resource Solutions is a global leader in Recruitment Process Outsourcing (RPO) and Managed Service Provider (MSP) solutions, helping some of the world's leading companies to recruit the talent they need to succeed. We offer our own people incredible career opportunities as part of a fast-growing global business with a close-knit culture, high-profile clients, a constant drive to innovate and a laser-focus on recruitment excellence.

As part of the Robert Walters Group – a world-leading specialist professional recruitment consultancy – we have a global footprint in 28 countries. Managing budgets in excess of £2 billion, we source and recruit tens of thousands professional people across more than 60 countries each year.

Why work with us?

- Customisable benefits platform
- Global Sustainability Programme
- 1 Volunteering Day every year
- Global opportunities across 60 countries
- Assignments within world-leading brands
- Diverse and Inclusive culture
- Volunteering and charity support
- Award-winning organisation



 23 days annual leave (rising to 30 days)

Volunteering leave

- · Professional membership
 - 5% annual bonus
 - A Learning & Development portal and ecosystem
 - Incentives lunches and trips
 - Mentor Programme
 - A community platform
 - A dedicated Welfare Manager



Equality, diversity and inclusion

We are proud to be on a continuous journey with our clients, candidates, corporate partners and employees to foster and build a more diverse vision for the future. Our global workforce now comprises 65 nationalities and, at Resource Solutions we take Equality, Diversity and Inclusion (ED&I) seriously.

Our Equality, Diversity & Inclusion mission is to ensure our business is always striving to create a world-class culture, in which everyone is empowered to be their authentic self in the workplace.

In order to ensure we remain focused on this and to help us measure our success, we are committed to:

- Raising awareness and cultural learning amongst all our people across our business, to ensure we embrace each other's uniqueness and the value that our diverse organisational make-up brings to our business.
- Ensuring the best processes and policies are in place across our business to support our people to bring their whole self to work with transparency and fairness at the heart of all we do.
- Working with our clients to not only support but drive their ED&I agendas for their own business.



Environmental, social and governance

As part of Robert Walters Group, we are committed to good corporate citizenship. From environmental stewardship to philanthropic initiatives, our strategy ensures we operate in a socially responsible way and strive to be a force for good in society.

Protecting our planet

The Group invests in a number of carbon reduction, reforestation and energy efficiency measures to reduce the impact of our business on the environment.

Our global operations have been certified Carbon Balanced by the World Land Trust since 2015. This certification is based on our long-standing investment in reforestation projects in Vietnam. In 2020, we offset more than 2,300 tonnes of carbon dioxide through our investments in this programme.

We plant one tree for every permanent candidate placed by our Robert Walters and Walters People businesses, and one tree for every Resource Solutions employee. We are proud that our carbon offsetting exceeds the Group's total annual emissions. In 2020, we planted 10,412 native trees as part of reforestation projects across Borneo, Brazil, Kenya and India.

We are committed to reducing our global carbon emissions by 30% per head* by the end of 2030. By that time, we have also committed to two further environmental targets to improve our overall energy efficiency and to minimise the use of unnecessary consumables supporting our overall corporate responsibility strategy as well as aligning with the UN's Sustainable Development Goals (SDGs).

Powering people potential

We are dedicated to supporting local communities through fundraising and volunteering initiatives.

Our Global Charity Day offers employees from around the world the chance to work together and make a difference in their local communities. Since its inception, the annual event has raised over £845,000. In partnership with Global Angels, we send eight volunteers to Tsavo, Kenya each year to support the Itinyi Valley community. We invest in sustainable development projects to help build local economies, improve educational opportunities and infrastructure, as well as provide access to clean water.

We also promote social mobility and create pathways to employment through initiatives such as Re:Start, a return-to-work programme for ex-offenders. We have also partnered with She Codes, a non-profit training and advocacy group, to address the lack of diversity in technology-based roles.

Responsible business

Being good corporate citizens has always been a core part of the way we do business – from ensuring ethical business practices across the Group to promoting a diverse and inclusive global workforce.

We maintain the highest ethical standards in all our operations, as outlined in our Ethical Conduct Policy, taking a zero-tolerance approach against corruption and bribery, while working to protect workers' rights and remaining vigilant for signs of slavery and human trafficking.

We are also committed to maintaining our reputation as an employer of choice. We have always enjoyed a strong culture that unites us as a Group. In these recent unprecedented times, however, we believe the dedication and loyalty of our people is testament to the strength of our culture and our reputation as an award-winning employer of choice.



Are you a skilled professional looking to take the next step in your career?

To find out more about our Workforce Consultancy model and register for our next opportunity, please contact WFC@resourcesolutions.com