

RESOURCESOLUTIONS



Workforce Consultancy

**Platinum Workforce  
Consultant**

Resource Solutions  
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[resourcesolutions.com](http://resourcesolutions.com)

# Platinum Workforce Consultant

## Background of role:

The Platinum Workforce Consultant supports and contributes towards the strategies used to enhance our employee's level of connection and engagement with Workforce Consultancy, Resource Solutions and the Robert Walters Group.

Working together with the Service Manager, they will be a key point of contact for our community of Workforce Consultants either at the end client organisation or within their practice community.

Through collaboration of ideas, they will make recommendations, provide any insight or feedback received from their peers.

They will be recognised with subject matter expertise within their field, seeking ways for us to encourage and develop the skills of others through our learning and development academy and through local community sessions and community outreach events.

They will act as an Ambassador to our clients Hiring Managers and Stakeholders, promoting our Consultants, products and services and supporting our technical capability and credibility.

## Our expectations:

- Involvement in our Workforce Consultant community, client events including any Corporate Social Responsibility or volunteering programmes.
- Acting as a mentor to others within subject matter and where required support any orientation or induction for new Workforce Consultants to that community or client site.
- Being a spokesperson to encourage open discussion on Workforce Consultancy's ways of working, ensuring we are a great place to work.
- Acting as an advocate of our products and services, assisting in our growth and expansion within our client portfolio.
- Be willing to allocate a few hours per month in return for a 5% bonus (paid annually) upon meeting our expectations.

## Criteria for successful applicants:

- Will need to be able to demonstrate great communication skills, be able to engage Consultants and encourage collaboration.
- Have a passion to drive ED&I or ESG initiatives.
- Have subject matter expertise and the ability to guide and develop others through learning, mentoring or coaching.
- Confident in presenting to or engaging with stakeholders from both the client and internally within Resource Solutions and Robert Walters Group.
- Have a minimum 6 months employment within Workforce Consultancy and have received positive feedback from their client assignment.

## Application process:

- Register interest via your Service Manager or [wfc@resourcesolutions.com](mailto:wfc@resourcesolutions.com) along with a summary of your suitability against our criteria and your current client assignment.
- All Workforce Consultants will be shortlisted via client and subject matter and then selected for a formal interview with the Global Head of Workforce Consultancy and Service Delivery Director.